

1 ENGROSSED HOUSE
2 BILL NO. 1485

By: Johns of the House

3 and

4 Reinhardt of the Senate

5
6 An Act relating to teachers; amending 70 O.S. 2021,
7 Section 6-101.23, which relates to the Teachers Due
8 Process Act of 1990; authorizing certain temporary
9 contracts for teachers with emergency or provisional
10 certificates; updating citations; providing an
11 effective date; and declaring an emergency.

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-101.23, is
14 amended to read as follows:

15 Section 6-101.23. A. The dismissal, suspension and
16 nonreemployment provisions of the Teacher Due Process Act of 1990
17 shall not apply to:

- 18 1. Substitute teachers;
- 19 2. Adult education teachers; and
- 20 3. Teachers who are employed on temporary contracts.

21 B. The dismissal and suspension provisions of the Teacher Due
22 Process Act of 1990 shall apply to teachers who are employed on
23 temporary contracts for a complete school year and to teachers who
24 are employed in positions fully funded by federal or private

1 categorical grants, except that such teachers shall be employed only
2 for the duration of the temporary contract or the grant.

3 C. The evaluation provisions in Sections 6-101.10 and 6-101.11
4 of this title and in the Teacher Due Process Act of 1990 shall apply
5 to teachers who are employed on temporary contracts for a complete
6 school year and to teachers who are employed in positions fully
7 funded by federal or private categorical grants, except that such
8 teachers shall be employed only for the duration of the temporary
9 contract or the grant.

10 D. Teachers other than those specifically excepted in
11 subsection A of this section who are employed on contracts shall be
12 afforded all substantive and procedural rights set forth in the
13 Teacher Due Process Act of 1990 including the dismissal, suspension,
14 and nonreemployment provisions applicable to probationary or career
15 teachers as defined in Section 6-101.3 of this title.

16 E. On and after ~~the effective date of this act~~ July 1, 1999,
17 any teacher who has worked a complete school year under a temporary
18 contract in a school district shall be granted a year of service
19 credit toward career status in that district.

20 F. No teacher shall be hired on a temporary contract by a
21 school district for more than four semesters or on multiple
22 temporary contracts by a school district that together are for more
23 than four semesters, except for a:

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1 1. Teacher hired to replace a teacher who is on an approved
2 leave of absence and who is expected to return to employment with
3 the school district; ~~or~~

4 2. Teacher who is a retired member of the Teachers' Retirement
5 System of Oklahoma; or

6 3. Teacher who is employed by a school district on an emergency
7 or provisional certificate.

8 G. No teacher shall be offered a temporary contract with a
9 school district without a full written disclosure at the time a
10 position is offered by the administration of the school district
11 which sets forth the terms and conditions of the temporary contract.
12 In the event the school district fails to provide such written
13 disclosure, the teacher shall be considered as employed on a
14 continuing contract basis.

15 H. On and after ~~the effective date of this act~~ July 1, 1999, no
16 teacher who is employed on a continuing contract basis by a school
17 district shall be reemployed on a temporary contract in that school
18 district.

19 SECTION 2. This act shall become effective July 1, 2025.

20 SECTION 3. It being immediately necessary for the preservation
21 of the public peace, health or safety, an emergency is hereby
22 declared to exist, by reason whereof this act shall take effect and
23 be in full force from and after its passage and approval.

1 Passed the House of Representatives the 12th day of March, 2025.

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3 _____
4 Presiding Officer of the House
5 of Representatives

6 Passed the Senate the ___ day of _____, 2025.

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9 Presiding Officer of the Senate